

## **Expectations of a performance team**

### **Criteria and application**

A performance team is a team playing in an A grade fixture or a Kangaroos fixture. The performance team is designed to give a genuine alternative to players moving to NPL or to transition them into NPL. WHJFC should be able to offer them everything they need to fulfil their football ambitions.

Teams within a 'flat' fixture. i.e. there is only one level will have to be assessed on a case by case basis.

### **Overview and intention**

It is the intention of a performance team that the focus is on continuing development of the players with a longer term view of the National Curriculum and the results the individual players and the team achieve.

The players within a performance team are the most skilled within their age group at WHJFC.

Performance Teams will train 3 times per week and priority will be given to those kids that train most often.

Performance teams will train twice per week with their coach and once per week with Football Dynamics (WHJFC skills development program). The timing of this session will be determined in conjunction with parents and the coach.

Where there are conflicting priorities, it is an expectation that the parents / players prioritize their football development.

### **Participation levels and positions:**

1. There are no requirements for a coach to give equal time to players at this level of competition.
2. It is a requirement that each child plays some portion of a game each week.
3. Players are required to play in the position as outlined by the coach.

### **Trials and Selection process:**

The selection process is outlined in the WHJFC "Selections after trials process"

Players should not be selected because there are not enough numbers. The integrity of the trial process must be paramount. WHJFC will advertise for players and actively recruit players if it needs to 'top up' squad numbers.

There will be trials for these teams and parents/players must commit to being in a performance team prior to being accepted. Trials will be conducted with the Coaches and Technical Director. Selection criteria will be determined by the Technical Director. These trials should be held in November of each year.

**Code of conduct:**

A player and their family if accepted into the Performance Team are seen as leaders in the WHJFC community. Children from Participation Teams will look towards players in the performance pathway, the conduct of players and families must reflect this status.

**Captains:**

Captains and Vice Captains will be elected by silent ballot of players prior to the first game. In the event of a draw the Coach and Team Manager will make the final decision.

**Issues resolution:**

If at any time a player or a parent has an issue they need resolved regarding this policy, the Team Manager is the person to see in the first instance as and when they arise.

If it is not resolved by the Team Manager, the WHFC grievance and disciplinary policy should be used to rectify the situation.

**Game day / training commitment:**

Players will arrive at least 45 minutes prior to their game. They will be dressed in WHFC gear only. Jackets will be done up, laces done up, hair groomed and ready to warm up.

If it is a home game, it is an expectation that all players assist in the set up and take down of their pitch.

Training times are also a team engagement time. All players should be assisting their team mates set up and pack their training sessions at the coach's direction.